Robust change leadership has never been more critical for organisations to address ever-evolving challenges and realise the opportunities that lie ahead. Organisations that are able to embrace change can better navigate uncertainty and respond with agility. This course will redefine change leadership and build your skills as an influential change leader.

Over approximately 14 hours, delivered across two weeks of live virtual workshops and action learning, you will develop the skills to step up as a change agent, overcome resistance and drive successful change initiatives.

What you will learn

You will take part in a series of online modules, comprised of virtual workshops, action learning and coaching to develop a change toolkit that enables you to:

- Understand perspectives and attitudes towards change
- Adapt your communication style to engage with different personalities and perspectives
- Apply change frameworks to understand and respond to processes, emotions and behaviours
- Define the role of a change leader and understand stakeholder perceptions
- Use tools to determine and drive commitment to achieve change outcomes
- Conduct change readiness audits and make effective use of the results
- Develop a communication plan to guide how you will engage with stakeholders
- Harness the power of storytelling to create connection, increase engagement and overcome resistance
- Determine and leverage sources of support within your organisation
- Understand and plan the resources required to effectively lead and implement change
- Employ a variety of change models to navigate emotions and resistance and respond with resilience
Who should attend
This course is designed for anyone looking to gain a toolkit to drive organisational change, whether you’re leading the change or experiencing it.

How you will learn
Led by a change management expert who consults with leading organisations to implement large-scale transformations, you will take part in live virtual workshops, interspersed with action learning and coaching to prepare you to lead and drive organisational change.

Over two weeks, you will take part in approximately 14 hours of online learning and live workshops.

You will utilise The AGSM Navigator, a custom-built platform designed to work with your existing social and communication tools, like WhatsApp and Zoom.

Virtual workshop sessions bring a real-time, social learning environment to you, where you can share challenges and experiences, learn from your peers and your expert facilitator, and build a community of practice.

In between the workshop sessions, you will take part in a range of supported learning experiences independently and with the group to develop and embed learning.

To maintain the interactivity and ensure participants can achieve their outcomes, each workshop is limited to 25 participants.

Find out more
AGSM Short Courses
E: enquiries@agsm.edu.au
W: www.agsm.edu.au/virtual